September 9, 2011

Nancy Ostrowski
Senior Business Representative
IFPTE, Local 21
4 N. Second Street, Suite 430
San Jose, CA 95113

John Mukhar
President
AEA, IFPTE Local 21
c/o ESD
700 Los Esteros Road
San Jose, CA 95134

Dale Dapp
President
AMSP
c/o DOT
200 E. Santa Clara Street
San Jose, CA 95113

Cay Denise MacKenzie
President
CAMP, IFPTE Local 21
c/o OES
855 N. San Pedro, Room 404
San Jose, CA 95110

RE: Revised Draft Proposed Ballot Measure

Dear Nancy, John, Dale and Cay Denise:

On July 6, 2011, the City provided AEA, AMSP and CAMP a copy of the draft proposed ballot measure that incorporates the relevant elements from the May 13th memo and City Manager's Fiscal Reform Plan, as approved by the City Council. Since then, in part based upon feedback and questions the City has received from some bargaining units, the City Council has provided additional direction regarding the draft proposed ballot measure. Enclosed please find the revised draft proposed ballot measure that incorporates the City Council direction.

The City and AEA, AMSP and CAMP have reached an agreement to negotiate concurrently on the issues of retirement reform and related ballot measure(s). We are currently scheduled to negotiate on these matters on September 9th and the City is open to designating a portion of the meeting to discuss the revised draft proposed ballot measure, including any proposed changes that you may have. The City is also open to scheduling additional sessions to discuss the revised draft proposed ballot measure.

The City expressly reserves the right to propose other charter amendments pertaining to retirement issues, or to make changes to the attached draft ballot measure.

If you have any questions or concerns regarding this information, please do not hesitate to contact me.

Sincerely,

Gina Donnelly
Deputy Director of Employee Relations

c: Alex Gurza, Deputy City Manager

Enclosure